

# THE DECLARATION OF INTERDEPENDENCE

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*A living community covenant born from Good Karma Karaoke and guiding the creative and experiential work of Good Karma KaraCreations.*

## PREAMBLE

The Good Karma Kara-Ecosystem exists to create intentional spaces where people can experience belonging, creative courage, and connection — especially in a world that reflects people back to themselves through distorted mirrors.

This Declaration exists to interrupt that cycle. Belonging is not optional. It is foundational to human well-being.

## WHAT WE BELIEVE

Community is not passive. It must be intentionally built, actively maintained, and collectively protected.

Equity is not sameness. It is the practice of meeting people where they are and providing what they need to participate fully.

We provide ramps where others offer boxes; softness where others impose hardness; voice where others silence; space where others crowd out.

## OUR PRACTICE

Our community is held by a three-legged stool:

- Identity — knowing who we are and how we show up
- Creative Courage — choosing expression, play, and risk in service of growth
- Technique — the practices and structures that sustain connection over time

## DISSENT & ACCOUNTABILITY

Dissent is not a threat to community; it is a sign of health.

Accountability is not exile; it is an invitation to repair. People can be held responsible without being discarded.

## RADICAL WELCOME

We intentionally welcome those whose reflections have been warped the most: LGBTQIA+ youth and elders, disabled and chronically ill members, trauma survivors, neurodivergent individuals, immigrants and refugees, and people living in shame, fear, or invisibility.

## RESTORATIVE ACCOUNTABILITY

When harm happens — and harm always happens among humans — we choose restoration over punishment.

We pause, listen, understand, repair, and return people to community. Accountability is the path back to wholeness.

## JOY & TECHNOLOGY

Joy is a healing technology. Shared laughter, music, creativity, and play make serious work possible.

Technology should mirror our best instincts, not amplify our worst. We commit to using it to strengthen connection and expand access.

## SUMMARY

This Declaration is an invitation — to practice interdependence, to choose connection over isolation, and to build what the world has not yet made easy.

This is our commitment. This is our practice.

*Excerpted from the full Declaration of Interdependence*

<https://www.gkkaracreate.com/declaration>

*Good Karma Karaoke (GKK1) × Good Karma KaraCreations (GKK2)= GKK<sup>2</sup>*